

POSITION DESCRIPTION

Position Title	Neurosurgery Fellow		
Unit / Branch	Department of Neurosurgery		
Classification	HM25 – HM30	Employment Status	Full Time, fixed term
Position reports to	Director of Neurosurgery		
Location	The Royal Children's Hospital, Flemington Road, Parkville		
Position Contact	Ms Alison Wray, Director of Neurosurgery		
Risk Category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.		

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia.

RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at www.rch.org.au

ROLE PURPOSE

The role of the Neurosurgery Fellow is to develop diagnostic and operative skills in paediatric neurosurgery through the care of neurosurgical patients and their families both in the wards, outpatient setting and in the

operating theatres. This is complemented through education of medical and paramedical staff and participation in clinical research.

KEY ACCOUNTABILITIES

CLINICAL

Inpatients:

- Assess all new patients, formulate a plan, communicate with the Consultant as to whether this is appropriate, communicate with Resident about what is required for management and investigations; and help organise these if necessary.
- Ensure patients are prepared for the operating theatre, ensure consent is signed.
- Attend operating theatre and assist with procedures.
- Attend post-operative care as required
- Ensure adequate follow-up is organised

Outpatients:

- Attend Neurosurgery outpatients and see both post-operative follow-ups and new patients as directed by consultant staff.

After hours:

- On call work as required by Department and on call Neurosurgeon.

ADMINISTRATIVE

- Preparation and presentation of the fortnightly audit.
- Aid Registrar with preparation for fortnightly pathology meetings.
- Attend weekly neuroradiology and epilepsy surgery meetings.

EDUCATION AND RESEARCH

- Participate in departmental educational activities, particularly the journal club and neuroscience seminars.
- Be involved in the teaching of paediatric residents and registrars.
- Participate in clinical research with expected publication in a peer reviewed journal

QUALIFICATIONS AND EXPERIENCE

- MBBS or equivalent.

KEY SELECTION CRITERIA

- Completion of Neurosurgery Training at an equivalent of the Fellowship of the Royal Australasian College of Surgeons - Neurosurgery.
- Applicants without the above training, but with an interest of Neurosurgery will also be considered.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do

- Excellence - We are committed to achieving our goals and improving outcomes

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- ***We do better work caring for children and families when we also care for each other***
- *I actively promote and celebrate our diverse team*
- *I bring a positive attitude to work – I share, I laugh, I enjoy other's company*
- *I take responsibility for my behaviour and its impact on others*
- *I am curious and seek out ways to constantly learn and improve*
- *I celebrate the good stuff, the small stuff, the big stuff – it all matters*
- *I speak up when things aren't right*
- *I value the many different roles it takes to deliver great patient care*
- *I actively listen to others, because I want to make the best decision*

Potential employees will be required to undertake a National Criminal Record Check and a Working With Children Check.

QUALITY, SAFETY AND IMPROVEMENT

RCH Employees are required to:

- Act in accordance and comply with all relevant Safety and Quality policies and procedures
- Participate in and contribute to quality improvement programs and commit to RCH Values
- Comply with the Requirements of the National Safety & Quality Health Service Standards
- Comply with all relevant clinical and/or competency standards
- Comply with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, all members of the LGBTQI community and people with disability.

Date Position Description was last reviewed	May 2024
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