

Position Description

Position title	Consultant Allergist Immunologist Immunopathologist
Department / Division	Allergy & Immunology / Medicine Laboratory Services / Ambulatory
Classification	In accordance with the Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022 – 2026 HN15 – HN59 Specialist Year 1 - 9
Position reports to	Operational and Professional: Allergy & Immunology Director and Laboratory Immunopathology Director
No. of direct & indirect reports	n/a
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital
<p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p>

ROLE PURPOSE

The Consultant Allergist Immunologist Immunopathologist is responsible for the diagnostic evaluation of RCH patients with immune disorders and supervision of the RCH diagnostic immunology laboratory as well as being responsible for conducting outpatient allergy & immunology clinics. This will include evaluation, diagnosis, and management of RCH patients with allergic and/or immunologic disorders in accordance with departmental procedures. This may also involve supervision of paediatric registrars, paediatricians and/or advanced immunology allergy trainees attending clinics.

KEY ACCOUNTABILITIES

IMMUNOPATHOLOGIST:

- Contribute to high quality diagnostic immunology laboratory service to RCH, The Royal Women's Hospital and referring laboratories
- Be responsible for efficient and accurate reporting of immunology laboratory results in a timely manner
- Assist with the ongoing development of the laboratory's quality initiatives and scope of tests
- Contribute to clinical meetings, education and quality assurance activities, as required by the Allergy & Immunology and Laboratory Services departments and maintain Continuing Professional Development activities relevant to scope of practice
- Teach and supervise allergy-immunology and immunopathology trainees, general paediatric trainees, general paediatricians, nurses and scientific staff, as required by both departments
- Participate in research and audit projects, either as part of a team or as lead investigator
- Assist the department heads with additional tasks as required, to ensure objectives of both departments are met

ALLERGIST IMMUNOLOGIST:

- Medical care of allergy and immunology patients in outpatient clinics at RCH, ensuring department objectives are met
- Teaching and supervision of allergy-immunology trainees, general paediatric trainees, general paediatricians and nurses, as required by the department training clinic roster and the department teaching roster
- Contribution to the department on-call roster
- Involvement in department research and audit projects, either as part of a team or as lead investigator
- Assist the department head with additional tasks as required, to ensure department objectives are met eg. triaging
- Liaise with other Hospital Department employees, eg dietitians and respiratory laboratory staff, as required for the delivery of quality care to patients.
- Interact meaningfully with patient's families, to ensure that they receive quality care.
- Provide leadership, act as a learning resource to junior medical staff and participate in any other projects allocated by the Department head
- Be aware of and work in accordance with Hospital policies and procedures, including Occupational Health and Safety, Equal Employment Opportunity, Confidentiality, Consumer and Community Participation.
- At all times, be respectful of the needs of patients, visitors and other staff and maintain a professional approach to all interactions.
- These duties will be performed in consultation with the Department Head, to ensure that patient care is provided according to Department policies and procedures
- Possible secondment to external sites.
- Conduct a minimum of 44 clinics per year per allocated clinic and attend all Clinical Business Meetings

QUALIFICATIONS AND EXPERIENCE

Essential:

- Demonstrated knowledge, practical experience and expertise in the diagnostic workup of primary immunodeficiency disorders
- Demonstrated experience in immunopathology and paediatric allergy & immunology
- MBBS (or equivalent)
- FRCPA in Immunopathology
- Current APHRA Medical Specialist Registration
- FRACP in Immunology and Allergy
- Extensive knowledge and practical experience in paediatric allergy and immunology; including the investigation and management of primary immunodeficiency disorders and allergic diseases (food allergy, asthma, eczema, allergic rhinitis, insect allergy and drug allergy). This includes experience in 'challenge' procedures and immunotherapy.
- Demonstrated clinical experience in paediatric immunology and allergy.

Desirable:

- Demonstrated experience in supervising registrars or fellows in training.

KEY SELECTION CRITERIA

- Demonstrated personal qualities including effective communication skills, motivation, initiative, innovation, time management and commitment to professional development.
- Proven ability to work effectively both independently and as part of a multidisciplinary team.
- Demonstrated commitment to the principles of clinical quality management and continuous improvement and knowledge of National Pathology Accreditation Advisory Council (NPAAC) Standards and National Association of Testing Authorities (NATA) accreditation processes.
- Demonstrated commitment to basic, applied or clinical research, evidence-based practice and education/training.
- Demonstrate skills in prioritising and balancing sometimes competing and conflicting priorities.
- Ability to work effectively both independently and as part of a team
- Committed to academic pursuits and evidence-based practice
- Committed to maintaining RCH values (those knowledge & skills and behavioural qualities that the successful candidate needs to possess to support them in being able to perform the role)

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

JULY 2024