

## Position Description

<b>Position Title</b>	Consultant Paediatric Endocrinologist (sessional)
<b>Dept / Division</b>	Department of Endocrinology and Diabetes, Division of Medicine
<b>Classification</b>	In accordance with the Medical Specialist (Victorian Public Health Sector) (AMA Victoria / ASMOF) (Single interest Employers) Enterprise Agreement 2022-2026
<b>Position reports to</b>	Operational and professional: Director of Endocrinology & Diabetes
<b>Direct reports</b>	n/a
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville
<b>Risk Category</b>	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

### The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact. Further information on RCH is available at [www.rch.org.au](http://www.rch.org.au).

### ROLE CONTEXT

This role would be best suited to a paediatric endocrinologist who is already familiar with the role of consultant at RCH. The incumbent will be actively involved in quality assurance initiatives to drive the RCH's Strategic plan "Great Care Everywhere".

## ROLE PURPOSE

The aim of this role is to provide excellent clinical care for children and adolescents with endocrine conditions and diabetes. It has an inpatient (ward cover) component and an outpatient component which may include outreach clinics.

- Endocrinology outpatient clinics
- Diabetes outpatient clinics
- Ward service as rostered
- Attendance at relevant meetings and education sessions
- Supervision and mentorship of junior medical staff

## KEY ACCOUNTABILITIES

- Build and maintain effective relationships with key stakeholders as well as multi-disciplinary teams across the hospital and campus.
- Provide supervision and support to junior medical staff (Fellows and SRMO), and provision of training and education to the department's staff and medical students.
- Contribute and participate in the quality assurance programmes within the Department of Endocrinology
- Assist the Department in developing a culture of continuous improvement
- Participate in resolving problems in care and ensure the Director is aware of relevant issues
- Promote and maintain exemplary standards of clinical practice
- Attendance and active participation at team meetings
- Participation in educational activities within the department where applicable.
- In consultation with the Director ensure all services are maintained and delivered in line with the RCH-wide philosophy and culture of patient and family centred care, vision and values.
- Be respectful of the needs of patients, visitors and other staff and maintain a professional approach to all interactions
- Comply with all OH&S, Human Resource and other applicable Hospital policies
- Contribute to a work culture of staff diversity, growth, development and retention

## QUALIFICATIONS AND EXPERIENCE

- Experience in Paediatric Endocrinology at Consultant level
- FRACP or equivalent College Fellowship
- Specialist Medical Registration with AHPRA
- Knowledge of RCH EMR, IT systems and policies

## KEY SELECTION CRITERIA

- Experience in clinical practice in all aspects of paediatric endocrine and diabetes care
- Proven ability to deliver a high level of clinical practice in all aspects of paediatric endocrine and diabetes care
- Well-developed interpersonal and communication skills in problem solving, negotiation and conflict resolution.
- The ability to balance sometimes competing and conflicting priorities
- Highly evolved interpersonal and communication skills, including the ability to engage internal and work effectively with multidisciplinary teams to achieve mutual understanding, agreed outcomes, and maintain strong relationships
- Demonstrated ability to supervise and support the training of junior staff

## OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

## IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

### RCH COMPACT

- All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.
- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

### QUALITY, SAFETY AND IMPROVEMENT

- RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:
- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

November 2024