

## Position Description

<b>Position title</b>	Dermatology Consultant
<b>Department / Division</b>	Dermatology/Medicine
<b>Classification</b>	Specialist Year 1 – Specialist Year 9 (HN15- HN59)
<b>Position reports to</b>	Director of Dermatology
<b>No. of direct &amp; indirect reports</b>	n/a
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville
<b>Risk category</b>	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

<p><b>The Royal Children's Hospital</b></p> <p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <a href="https://www.rch.org.au/quality/child-safety/">https://www.rch.org.au/quality/child-safety/</a>.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at <a href="http://www.rch.org.au">www.rch.org.au</a></p>
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<p><b>ROLE PURPOSE</b></p> <p>The Dermatologist provides expert care for paediatric dermatological conditions at the Royal Children's Hospital (RCH), including outpatient, inpatient, and emergency consultations. The role supports the training and mentoring of Dermatology Registrars and contributes to the multidisciplinary team, ensuring high-quality, patient-centred care.</p>
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Additionally, the Dermatologist drives innovation, supports research, and advances clinical practices in alignment with RCH's mission

## KEY ACCOUNTABILITIES

### Clinical Expertise

- Provide specialised dermatological care for paediatric outpatients, inpatients, and emergency presentations.
- Conduct thorough assessments, diagnosis, and management of complex dermatological conditions.
- Ensure care delivery aligns with evidence-based practices and meets the highest standards of safety and quality.

### Leadership and Supervision

- Lead and supervise the multidisciplinary Dermatology team during clinics and inpatient care.
- Provide mentorship and guidance to Dermatology Registrars and junior staff to support their professional development.
- Act as a clinical resource for complex cases and decision-making within the team.

### Collaboration and Multidisciplinary Engagement

- Work in partnership with healthcare professionals across disciplines to ensure integrated, patient-centred care.
- Actively participate in multidisciplinary team meetings and case discussions.
- Build strong relationships with external partners and referring clinicians to enhance continuity of care.

### Education and Training

- Deliver teaching sessions and training programs for registrars, medical students, and allied health professionals.
- Develop educational materials and resources to support ongoing learning in paediatric dermatology.
- Act as a mentor and advocate for fostering a culture of continuous professional growth.

### Research and Innovation

- Participate in or lead research projects aimed at advancing knowledge and practices in paediatric dermatology.
- Collaborate on clinical trials, publications, and presentations to contribute to the broader dermatological community.
- Identify and implement innovative approaches to improve patient care and outcomes.

### Safety and Compliance

- Adhere to all RCH policies, including those related to safety, quality, and compliance with the National Safety & Quality Health Service Standards.
- Ensure compliance with ethical guidelines, including patient confidentiality and professional conduct.
- Promote a safe working environment and report any safety incidents or risks.

## QUALIFICATIONS AND EXPERIENCE

### Essential:

- Accredited Dermatologist, Australasian College of Dermatology, MBBS, and FACD.
- Specialist Medical Registration with AHRPA.
- Previous experience in paediatrics as a Consultant.
- Computer skills; word & excel.

### Desirable:

- Dermatology experience in clinical positions in such areas; Paediatric Dermatology, Laser Therapy would be favorable.

## KEY SELECTION CRITERIA

- Experience and expertise in paediatric dermatological disease.
- Demonstrated ability to mentor junior staff.
- Well-developed interpersonal skills.
- A can do" attitude and flexible approach.
- The ability to balance competing demands and conflicting priorities.
- Good time management and prioritising skills.

## OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

## IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

### RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care

- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

#### **QUALITY, SAFETY AND IMPROVEMENT**

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

**The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.**

Position description last updated

January 2025