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| **Position Title** | Hand and Microvascular Surgery Fellow | | |
| **Unit / Branch** | Department of Plastic and Maxillofacial Surgery | | |
| **Classification** | HM25 – HM30 | **Employment Status** | Full-Time |
| **Position reports to** | Head of Department, and Department Consultants | | |
| **Location** | The Royal Children’s Hospital, Flemington Road, Parkville | | |
| **Position Contact** | Head of Department | | |

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| **The Royal Children’s Hospital** |
| The Royal Children’s Hospital (RCH) provides secondary and tertiary care to children and young people across the northern and western suburbs; specialist paediatric healthcare to the children of Victoria, Tasmania, southern NSW and parts of South Australia; and is the designated state-wide provider of services including paediatric trauma, rehabilitation and forensic medicine. As a quaternary centre for complex cardiac surgery and organ transplantation, the RCH cares for the sickest children from around Australia. The hospital employs 4,500 staff and has an annual budget of $540million. It moved to a new, multi award-winning building at 50 Flemington Rd, Parkville. The RCH values and pursues innovation, and in April 2016 became the first Australian hospital to implement the world-leading ‘Epic’ electronic medical record (EMR). The EMR includes an online portal to give families and young people the ability to manage and change appointments, quickly receive test results and renew scripts, and review outpatient notes. The EMR is a major investment in the digital transformation of healthcare: The real-time capture and analysis of data to drive improvements in care, and ultimately achieve better health outcomes for young patients. Further information on RCH is available at www.rch.org.au |

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| **ROLE PURPOSE** |
| To improve the health outcomes of children and young people with congenital, acquired or traumatic deformities requiring reconstruction, through clinical care and basic science and outcome research in consultation with the unit consultant staff. |

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| **KEY ACCOUNTABILITIES** |
| To develop the clinical skills of the fellow in both medical and surgical management of the complete range of paediatric plastic surgery conditions, together with acquisition of management and research skills to ensure that the fellow can take up a position as a Paediatric Plastic, Hand and Microsurgery Consultant. Successful applicants (fellows) have the opportunity and are encouraged to observe and participate in operating theatres and clinics of all disciplines within the department.  The fellowship will be primarily hosted at The Royal Children’s Hospital. The fellow will conduct rostered theatre lists, undertake care of inpatients, both elective and non-elective and other hospital departments both in hours and after hours. Other sites include:  - Frances Perry Private Hospital – Carlton VIC  - St Vincent's Private Hospital – East Melbourne VIC  - Linacre Private Hospital – Hampton VIC  - Cabrini Hospital – Brighton VIC  - Cabrini Hospital – Malvern VIC  - St Vincent’s Hospital – Fitzroy VIC  - Epworth Healthcare – Richmond VIC |
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| **QUALIFICATIONS AND EXPERIENCE** |
| * Royal Australasian College of Surgeons Fellowship in Plastic and Reconstructive Surgery or equivalent international qualification. * Previous experience in Paediatric Plastic surgery, Hand surgery and Microsurgery desirable |

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| **KEY SELECTION CRITERIA** |
| * **Clinical Care -** responsible for patient care under consultant supervision; maintenance acceptable standard of clinical care. * **Clinical and Basic Science Research -** develop and complete a research project; completion of research project culminating in presentation and publication * **Teaching -** teaching and supervision of Junior Medical Staff and assist with training of registrars, maintenance of appropriate relationships with Junior and Senior Medical Staff, Nursing and Administrative staff. * **Administration of Unit Activity -** maintenance of Hand surgery database. |

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| **IMPORTANT INFORMATION** |
| All employees are required to adhere to the Royal Children’s Hospital Values:   * Unity - We work as a team and in partnership with our communities * Respect - We respect the rights of all and treat people the way we would like them to treat us * Integrity - We believe that how we work is as important as the work we do * Excellence - We are committed to achieving our goals and improving outcomes   Potential employees will be required to undertake a National Criminal Record Check and a Working with Children Check. Covid 19 Vaccination is mandatory. |

Date Position Description was last reviewed - August 2022

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_