

## Position Description

<b>Position title</b>	Paediatric Radiologist
<b>Department / Division</b>	Medical Imaging Department
<b>Classification</b>	In accordance with the AMA VIC – VIC Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
<b>Position reports to</b>	Director, Medical Imaging Department
<b>No. of direct &amp; indirect reports</b>	Not Applicable
<b>Location</b>	The Royal Children's Hospital, Flemington Road, Parkville
<b>Risk category</b>	Category B - works in a patient facing setting but rarely or unlikely to have contact with blood or body fluids (or aerosols without PPE)

### The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at [www.rch.org.au](http://www.rch.org.au)

### ROLE PURPOSE

The comprehensive range of primary to quaternary level paediatric imaging procedures performed within the Medical Imaging Department (MID) at RCH includes paediatric ultrasound, general radiography, fluoroscopy, CT, MRI, nuclear medicine, PET-MR and interventional procedures.

The purpose of this role is to provide a consultative specialist paediatric Medical Imaging service to referring clinicians and to assist with the promotion and advancement of knowledge, techniques and standards in diagnostic Medical Imaging.

Participation in the after-hours on call roster, supervision of trainees, (registrars and fellows), teaching, department and clinicoradiological meetings and administrative duties as directed by the Head of Department are essential components of the role.

Flexibility in daily rostering and workflow to align with clinical workload and the needs of the department is required. Flexible sessional arrangements may be considered taking into consideration the operational needs of the department.

#### KEY ACCOUNTABILITIES

- Contribute to the optimal care of patients of the Royal Children's Hospital through the provision of high-quality Medical Imaging services.
- Develop and maintain a high level of knowledge in the nominated specialist fields of paediatric Medical Imaging.
- Coordinate provision of Medical Imaging Services when allocated the role of team leader and/or Duty Radiologist.
- Lead by positive example.
- Participate in departmental and RCH meetings, committees, teaching and research as allocated by the Director of Medical Imaging.
- Share the role with other Medical Imaging specialists of joint responsibility for the care of patients in the MID and the coordination of imaging services provided to patients referred to the RCH Medical Imaging department including pro rata participation in the after-hours on call roster.
- Share the requirement with other Medical Imaging specialists of joint responsibility to cover in hours and after-hours on call duties due to unplanned leave of colleagues.
- Follow RCH "Proceduralist Consent Checking Procedure" and other protocols of the RCH where appropriate to ensure optimum patient safety.
- Complete RCH mandatory learning within required timeframes.
- Be aware of and work in accordance with hospital policies and procedures, including Occupational Health and Safety, Equal Employment Opportunity, Confidentiality, Consumer and Community Participation.
- Be respectful of the needs of patients, visitors and other staff and maintain a professional approach to all interactions.
- Participate in continuing professional development in accordance with the RANZCR CPD program.

#### QUALIFICATIONS AND EXPERIENCE

- Registration as a Specialist Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Recognised as a specialist in Diagnostic Radiology with the Medical Board of Australia.
- A demonstrable commitment to continuing education and professional development.
- Experience in paediatric imaging.

- Diagnostic Radiologists should have prior Fellowship experience in paediatric radiology.
- Interventional Radiologists should have demonstrated experience in Tier A and Tier B interventional radiology.

#### KEY SELECTION CRITERIA

- Perform, supervise and interpret all medical imaging studies at a high level of competency.
- Proven ability to work effectively in a multidisciplinary team and motivate others.
- Communicate effectively with MID colleagues, referring doctors, staff and consumers.
- Driven to achieve goals on an individual and organisational level.
- Proven leadership ability with a focus on teaching and sharing knowledge.
- Flexible approach to duties and responsibilities as required to optimally provide specialist services.
- Positive and constructive conflict resolution skills.
- Ability to accept and embrace change in a positive manner.
- Initiative to establish audit, quality and case review activities.
- Have a 'can do' attitude and model an energetic enthusiastic work ethic.
- Have a flexible approach to help manage the workload.
- Ability to manage time and effectively prioritise workload.
- Prior Fellowship training in paediatric radiology for diagnostic paediatric radiology applicants.
- Prior Fellowship and/or specialist training in interventional radiology for interventional radiology applicants.
- Follow the RCH Compact and behave in a manner consistent with the Values of the RCH.

#### OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

#### IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

#### RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other

- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

#### **QUALITY, SAFETY AND IMPROVEMENT**

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

**The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.**

<b>Position description last updated</b>	<b>October 2024</b>
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