Position Description

Position title	Anaesthetic Technologist
Department / Division	Anaesthesia Assistant Department /Surgery
Position reports to	Operational: Anaesthetic Technologist Manager Professional: Nurse Unit Manger – Recovery and Anaesthesia Assistant Team
No. of direct & indirect reports	N/A
Location	The Royal Children's Hospital, Flemington Road, Parkville
Risk category	Category A - works in a direct patient contact role and has or potential to have exposure to blood or body fluids.

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria. Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of $850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at www.rch.org.au

ROLE PURPOSE

The purpose of this role is to provide skilled assistance to medical staff for the safe administration of anaesthesia or sedation as specified in document PS08 2012 (ANZCA) -Recommendations on the Assistant for the Anaesthetist.

This role is also to ensure all equipment pertaining to the administration of anaesthesia is correctly maintained, checked and available for use while working in partnership with Medical, Nursing and Allied Health Colleagues to ensure best outcomes for our patients

KEY ACCOUNTABILITIES
• Fulfil responsibilities of this role in accordance with Royal Children's Hospital Values – see below. • Maintain the anaesthetic environment, assist the Anaesthetist, provide quality patient care, and complete all directed tasks. • Plan and prepare the anaesthetic environment according to patient, anaesthetic, and surgical requirements, including the setup of anaesthetic and monitoring equipment and ensuring that equipment functions effectively. • Provide high quality technical support and clinical assistance during induction, maintenance, and emergence for all forms of anaesthesia and sedation or procedure the Anaesthetist is associated with – both within and outside the peri operative environment e.g.: Medical Imaging, Off site locations (RMH, Peter McCallum Hospital). • Work effectively as part of a team by providing support and assistance to all members of the Peri Operative team, recognising that the effective management of theatres depends on effective communication. • Maintain adequate stocks of necessary equipment, pharmaceuticals, and consumables for anaesthetic procedures in all relevant anaesthetic workplaces. • Maintain and perform contemporary anaesthetic practice by participating in continuing professional development and completing all mandatory training and competencies. • Maintain infection control including performing routine cleaning and maintenance of anaesthetic monitoring equipment. • Contribute to the quality improvement of the workgroup by participating in staff meetings, committees, working parties and research and evaluation activities. • Maintain professional conduct through complying with A.A.A.H.P. Code of Conduct, RCH Policies and Procedures, ANZCA policy documentation and work within your Scope of Practice. • Assist in the supervision/mentoring of other technologists

QUALIFICATIONS AND EXPERIENCE
• Diploma of Paramedical Science (Anaesthesia), BSc Operating Department Practice or equivalent. • Registration with Australian Anaesthesia Allied Health Practitioners {AAAHP} • Evidence of ongoing Professional development. • Paediatric experience desirable

KEY SELECTION CRITERIA
• Ability to work well under pressure and to be flexible to changing priorities. • Comprehensive knowledge of specialist equipment used by the Anaesthetist and can operate with a high degree of accountability and autonomy. • Demonstrated ability to work within a multi-disciplinary team. • Effective time-management and organizational skills. • Well-developed interpersonal and communication skills – both verbal and written; Knowledge of various medical equipment and terminology.

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment.
- Employees are required to maintain a valid Working with Children Check throughout their employment.
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated	**April 2024**