

Position Description

Position title	Consultant Child and Adolescent Psychiatrist Mid-West MH Team
Department / Division	Mental Health/Medicine
Classification	In accordance with the Medical Specialists (Victorian Public Health Sector) (AMA Victoria/AAMOF) (Single Interest Employers) Enterprise Agreement 2022 - 2026
Position reports to	Director, Mental Health
No. of direct & indirect reports	N/A
Location	Sunshine Private, Level 2, 147-149 Furlong Rd, ST ALBANS VIC 3021
Risk category	Category B - works in a patient facing setting but rarely or unlikely to have contact with blood or body fluids (or aerosols without PPE)

<p>The Royal Children's Hospital</p> <p>The Royal Children's Hospital's (RCH) vision is A world where all kids thrive.</p> <p>RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.</p> <p>RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.</p> <p>We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards https://www.rch.org.au/quality/child-safety/.</p> <p>RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.</p> <p>Further information on RCH is available at www.rch.org.au</p>
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<p>ROLE PURPOSE</p> <p>The role provides direct clinical care informed by the latest in evidence base, to a number of consumers with complex mental health problems referred for assessments and interventions to the Mid West Mental Health community team. The role also provides clinical governance to the care provided by the multidisciplinary team and</p>

training and supervision to junior medical staff from the RANZCP and/or RACP training programs. The role will participate in clinical quality improvement activities in the department.

KEY ACCOUNTABILITIES

Operational/ leadership/ Quality:

- Clinical governance for Mid-West MH team and for the mental health care of a number of patients
- Clinically lead a multidisciplinary team that includes junior medical, nursing, allied health, lived experience and administrative support staff - ensuring that RCH policies and procedures are always appropriately adhered to.
- Establish and maintain a close working relationship with the Team Coordinator to deliver high quality and evidence informed care to consumers
- With the support of the Director MH take a key role in actively addressing staff and consumer and carer feedback, and complaints to facilitate ongoing learning and improvement. Overall responsibility for managing complaints will lie with the Director MH.
- Support the Director MH in developing productive relationships with key internal and external stakeholders, to realise opportunities for continual improvement in the delivery of high quality and safe MH care
- Promote and ensure adherence of the Royal Children's Hospital Values by all Department staff, and facilitate staff working according to the principles of the RCH Compact (see below).
- Further develop initiatives and support the delivery of great care through Quality initiatives in the areas of Excellent Clinical Outcome, Positive Experience, a safe place and Timely Access.

Education/Research:

- Contribute to the educational activities of the Department to facilitate a learning environment.
- Provide regular supervision to specialist medical trainees (registrars and fellows) from RACP and RANZCP.

Clinical:

- Actively participate in the clinical service delivery of the department, including on call and recall roster contribution
- In conjunction with consultant psychiatrists, provide clinical oversight and input into specific clinics and to the RCH ED

QUALIFICATIONS AND EXPERIENCE

Essential

- Registration as medical practitioner and Fellowship of the Royal Australian and New Zealand College of Psychiatrists or equivalent qualification
- Advanced Training in child and adolescent psychiatry
- Extensive experience in working in the mental health sector and sound knowledge of the relevant legislation pertaining to Mental Health.
- Excellent clinical skills and a commitment to professional development
- Training in infant mental health or a commitment to train in infant mental health

Desirable

- Completion of accredited postgraduate training in child and adolescent psychiatry
- Accreditation as an RANZCP Supervisor
- An interest in teaching and research with publications in refereed journals in the field of mental health

KEY SELECTION CRITERIA

- Highly evolved clinical, interpersonal and communication skills including both verbal and written skills.
- Highly developed ability to work in a multidisciplinary team and provide effective clinical leadership to the team
- Effective stakeholder management with proven ability to build and maintain strong relationships
- Demonstrated ability to form links with all areas of an organisation to support the achievement of objectives and goals (including clinical and research)
- Detailed knowledge of the Victorian MH service system
- Demonstrated ability to operate in a manner that is consistent with the RCH compact
- Demonstrated ability to investigate issues and develop appropriate, stakeholder focussed solutions.

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Curious - We are creative, playful and collaborative
- Courageous - We pursue our goals with determination, ambition and confidence
- Inclusive - We embrace diversity, communicate well, build connections and celebrate our successes together
- Kind - We are generous, warm and understanding

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work - I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff - it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back - I'm all in

QUALITY, SAFETY AND IMPROVEMENT



The Royal
Children's
Hospital
Melbourne

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTIQI community and people with disability.

Position description last updated

December 2024